

Washington State Human Rights Commission



HEADQUARTERS

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WEBSITE

www.hum.wa.gov

TOLL FREE TELEPHONE NUMBER

1-800-233-3247

TTY

1-800-300-7525

Se habla español.

To obtain this publication in alternate format, please contact the Headquarters office.

Reasonable accommodations in obtaining information and filing complaints will be pro-



Welcome to The Washington State Human Rights Commission

HIV & Hepatitis C Discrimination is Prohibited by the Washington State Law Against Discrimination

**Discrimination based on
HIV and/or Hepatitis C is illegal in
employment, housing, public ac-
commodation, credit,
lending and insurance.**

Revised Code of Washington (RCW) Chapter 49.60 is known as the Washington Law Against Discrimination (WLAD). HIV (Human Immunodeficiency Virus) and Hepatitis C are medical conditions considered a disability under the WLAD. Discrimination complaints are accepted and processed from:

- Persons who have HIV or Hepatitis C.
- Persons perceived to have HIV or Hepatitis C.
- Persons perceived to be particularly susceptible because they're related to or reside with someone with HIV or Hepatitis C.
- Persons who have tested positive for HIV or Hepatitis C.

Established in 1949 by the Washington State Legislature, the Washington State Human Rights Commission (WSHRC) administers and enforces the Washington Law Against Discrimination (WLAD), Chapter 49.60 of the Revised Code of Washington (RCW).



Discrimination based on HIV and/or Hepatitis C is prohibited in:

- Employment
- In Places of Public Accommodations, Resort or Amusement
- In Many Credit and Insurance Transactions
- In Real Estate Rental, Lease or Sale

If you feel you have experienced discrimination based on your actual or perceived HIV or Hepatitis C status, please contact the Washington State Human Rights Commission at:

1-800-233-3247 VOICE
1-800-300-7525 TTY

Language interpreters are available. Accommodations to people with disabilities will be made.

The Washington Law Against Discrimination (WLAD) prohibits discrimination on the basis of race, color, national origin, creed, sex, sexual orientation and gender identity, marital status, age (40+ and in employment only), the presence of any sensory, mental, or physical disability, HIV or Hepatitis C status, families with children status (in housing only), and the use of a trained dog guide or service animal by a disabled person.



Complainant Process

Everyone has an obligation to comply with the law and a right to seek redress when harm occurs. Complaints alleging violations of RCW 49.60 must be filed within six months of the date of harm; in housing, complaints must be filed within one year; and in Whistleblower complaints, within two years. Complaints may be resolved during an investigation subject to agreement between the parties and the WSHRC. To obtain additional information about the complaint process, visit our website or contact one of our offices to speak with an intake officer.